



***U.S. ARMY  
CHILD, YOUTH & SCHOOL SERVICES  
FORT LEE, VIRGINIA***



U.S. Army Child, Youth  
& School Services

***“PROVIDING THE BEST  
FOR THOSE WE SERVE”***

Tonja McCollum  
Administrator  
Child, Youth & School Services



# ARMY FAMILY CHILD CARE



U.S. Army Child, Youth  
& School Services

## WHAT IS ARMY FAMILY CHILD CARE?

- A private business that provides quality child care in Army quarters as a service to Army families
- Regulated by the Army- AR 608-10
- A privilege “NOT A RIGHT”



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**THE GOAL FOR ARMY CHILD CARE IS TO  
PROVIDE QUALITY CHILD CARE THAT  
PROMOTES:  
DEVELOPMENTAL STAGES**

- **Physical Development**
- **Mental Development**
- **Emotional Development**
- **Social Development**



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## WHY IS THE ARMY INVOLVED IN CHILD CARE?

**Child Care Affects the Army's Mission, Readiness  
and Soldier Retention.**



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## THE GOAL FOR CHILD, YOUTH & SCHOOL SERVICES:

- To provide quality services that support readiness and well being by reducing the conflict between parental responsibilities and mission requirements



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**FAMILY CHILD CARE REQUIRES A COMMITMENT FROM BOTH PROVIDER AND FAMILY MEMBERS**

**Things that should be considered:**

- Reason for providing care
- Family feelings about child care in the home
- Commitment
- Space in the home
- Customer service skills



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## WHY DO PROVIDERS JOIN ARMY FAMILY CHILD CARE (FCC) PROGRAM?

- **Love for Children**
- **Financial Gain**
- **Employment Convenience**



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## OPERATING A FAMILY CHILD CARE HOME MEANS YOU ARE OPERATING A BUSINESS

Caring and making a commitment to the children,  
parents and your business

- Keeping Records
- Managing Money
- Compliance with Rules and Regulations
- Satisfying Patrons





# ARMY FAMILY CHILDCARE



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## COMPLIANCE WITH ARMY RULES AND REGULATIONS- AR 608-10

- **Completion of required paperwork**
- **Ratio group / capacity**
- **Child abuse reporting**
- **Satisfactory background clearances**
- **Proper supervision**
- **Compliance with safety rules**



# ARMY FAMILY CHILD CARE



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## SERVICES OFFERED BY FAMILY CHILD CARE :

- Full Day
- Part Day
- Hourly Care
- Before & After Care
- Extended Care
- Long Term Care
- Respite Care



# ARMY FAMILY CHILD CARE

## Initial Training Requirements



U.S. Army Child, Youth  
& School Services

- FCC orientation
- Regulatory/Local Policies
- Child Growth and Development
- Program Activities
- Activity Spaces
- Child Guidance
- Health/Nutrition
- Safety /Emergency Procedures
- Parent Public Relations
- FCC Business Practices
- Child Abuse/Neglect
- First Aide/CPR
- Medication/Communicable Diseases

Hours in  
Classroom  
may  
exceed 20  
hours



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