

**CRATER PLANNING  
DISTRICT COMMISSION**



**CPDC**

**DEMOGRAPHIC &  
ECONOMIC INFORMATION**

• **Sussex County** •

COMPILED 11/2023

SOURCE: LIGHTCAST Q2 REGION OVERVIEW

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## Report Parameters

### 1 County

51183    Sussex County, VA

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**10,680**

**Population (2022)**

Population decreased by 689 over the last 5 years and is projected to decrease by 30 over the next 5 years.

**3,529**

**Total Regional Employment**

Jobs decreased by 434 over the last 5 years but are projected to grow by 140 over the next 5 years.

**\$57.0K**

**Median Household Income (2021)**

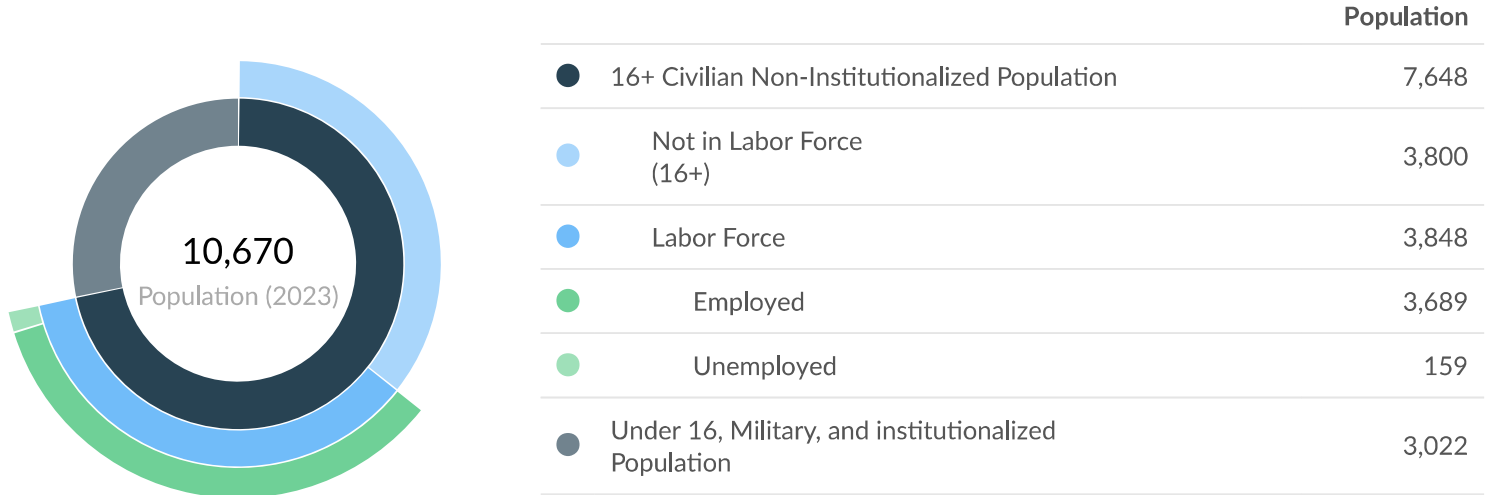
Median household income is \$12.1K below the national median household income of \$69.0K.

### Takeaways

- As of 2022 the region's population **declined by 6.1%** since 2017, falling by 689. Population is expected to **decrease by 0.3%** between 2022 and 2027, losing 30.
- From 2017 to 2022, jobs **declined by 11.0%** in Sussex County, VA from 3,963 to **3,529**. This change **fell short of the national growth rate of 3.8% by 14.8%**. As the number of jobs declined, the **labor force participation rate decreased from 71.2% to 49.0% between 2017 and 2022**.
- Concerning educational attainment, **9.9% of Sussex County, VA residents possess a Bachelor's Degree** (10.9% below the national average), and **6.5% hold an Associate's Degree** (2.3% below the national average).
- The top three industries in 2022 are State Government, Excluding Education and Hospitals, Education and Hospitals (Local Government), and Restaurants and Other Eating Places.

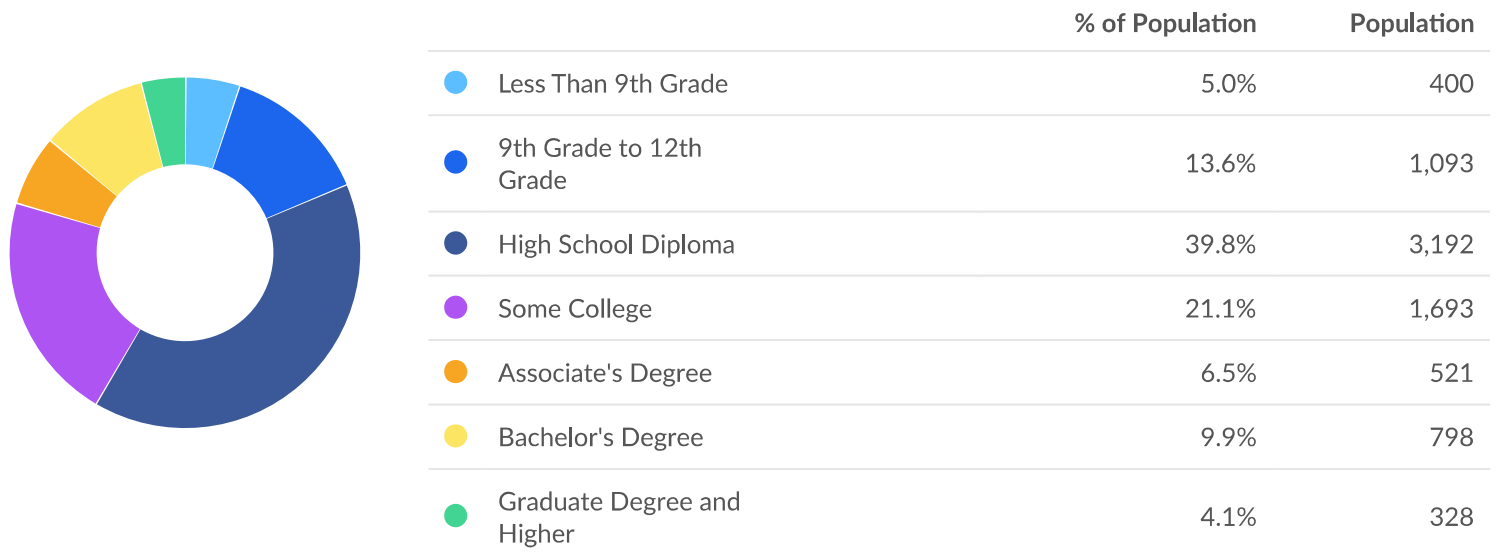
	Population (2023)	Labor Force (Aug 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	10,670	3,848	3,529	96.2	\$451.56M	\$962.87M	\$976.39M
State	8,749,393	4,616,674	4,493,456	102.2	\$643.30B	\$691.00B	\$923.73B

## Aug 2023 Labor Force Breakdown



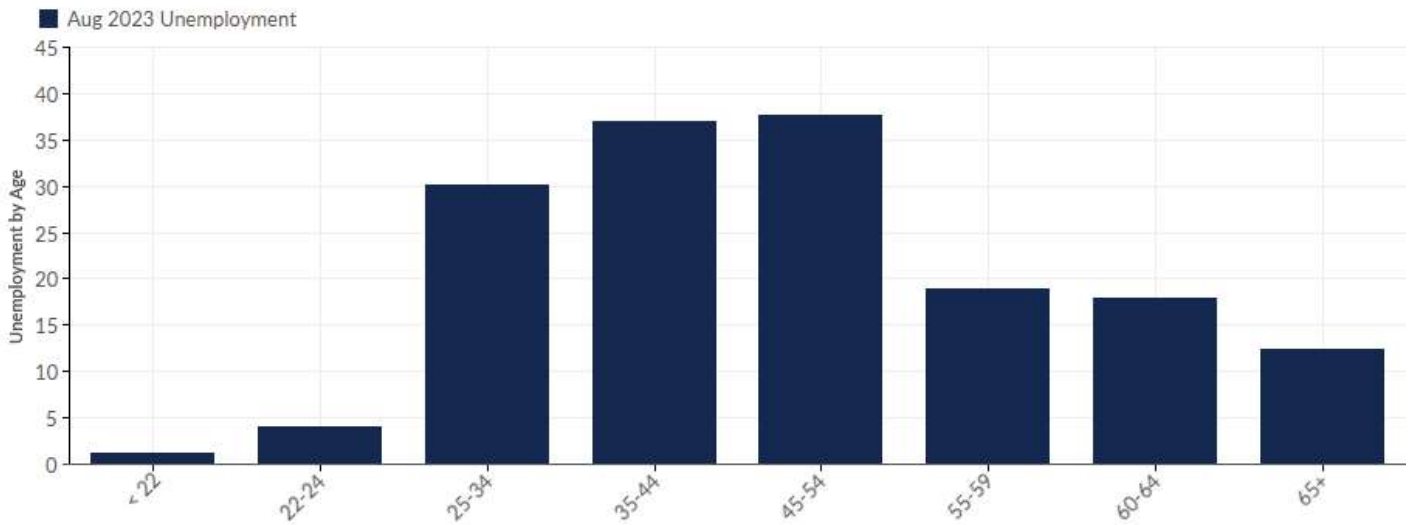
## Educational Attainment

Concerning educational attainment, **9.9% of Sussex County, VA residents possess a Bachelor's Degree** (10.9% below the national average), and **6.5% hold an Associate's Degree** (2.3% below the national average).



# Unemployment by Demographics

## Unemployment by Age



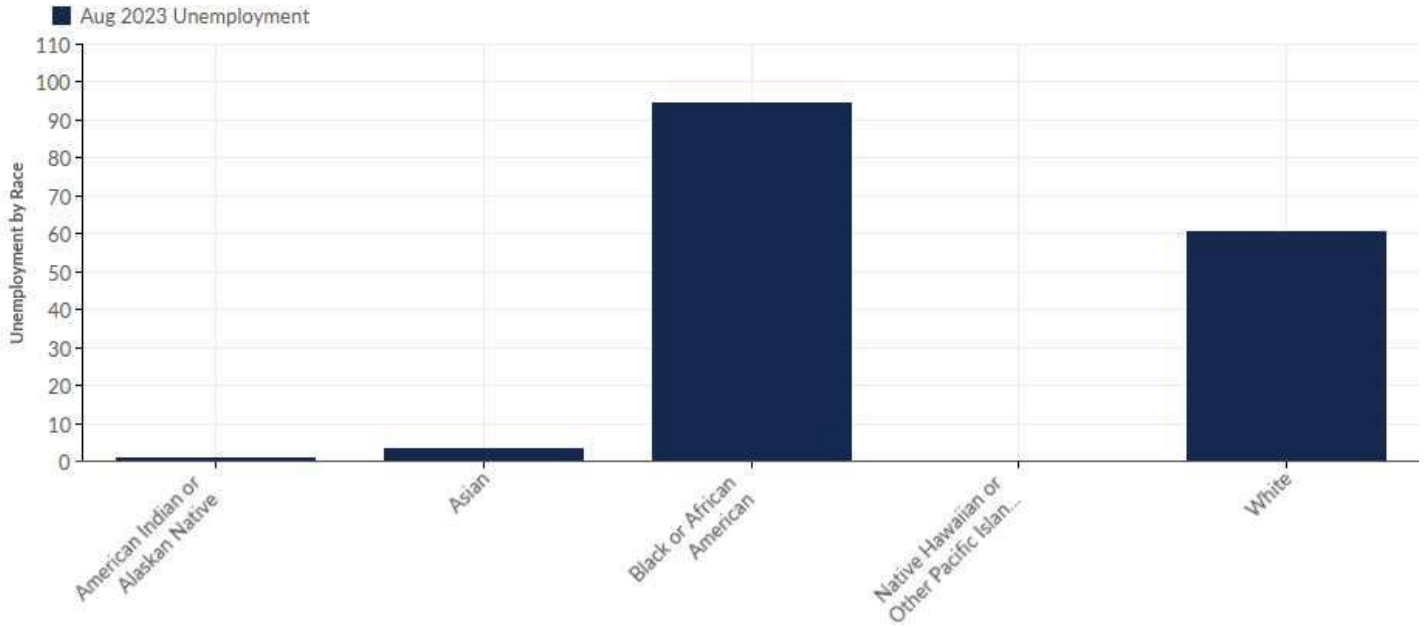
Age	Unemployment (Aug 2023)	% of Unemployed
< 22	1	0.63%
22-24	4	2.52%
25-34	30	18.87%
35-44	37	23.27%
45-54	38	23.90%
55-59	19	11.95%
60-64	18	11.32%
65+	12	7.55%
<b>Total</b>	<b>159</b>	<b>100.00%</b>

## Unemployment by Gender



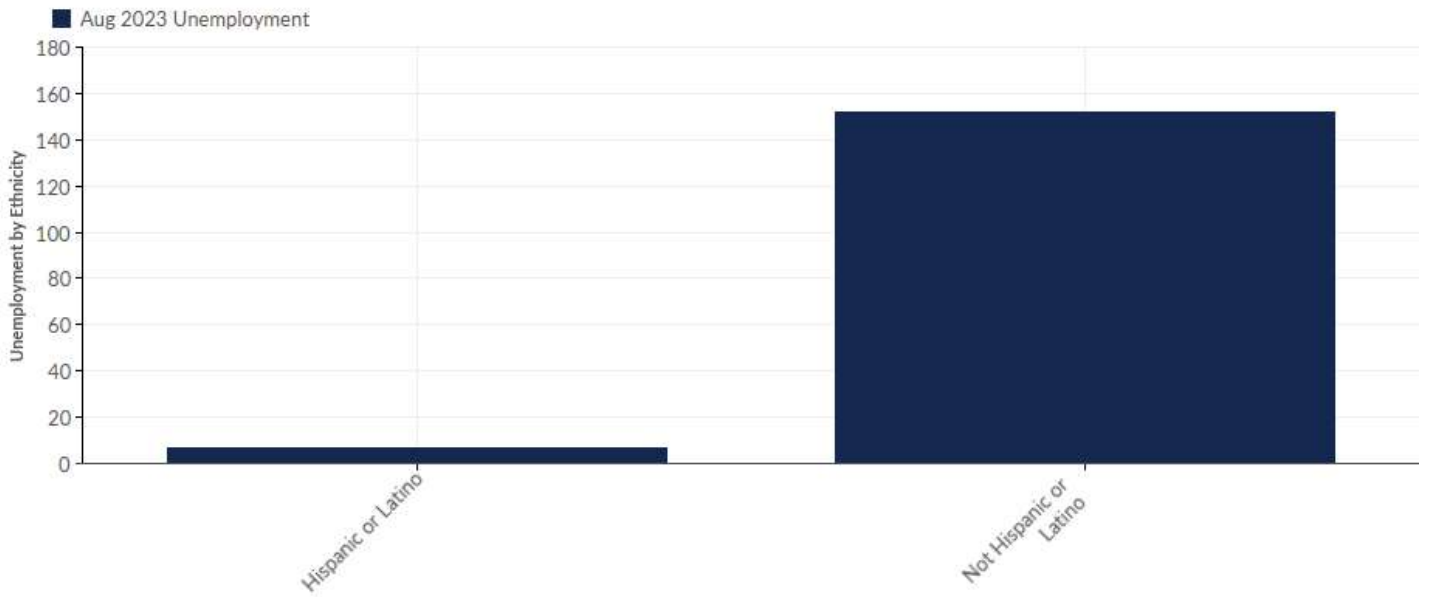
Gender	Unemployment (Aug 2023)	% of Unemployed
Females	83	52.20%
Males	76	47.80%
Total	159	100.00%

## Unemployment by Race



Race	Unemployment (Aug 2023)	% of Unemployed
American Indian or Alaskan Native	1	0.63%
Asian	3	1.89%
Black or African American	94	59.12%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	60	37.74%
<b>Total</b>	<b>159</b>	<b>99.00%</b>

## Unemployment by Ethnicity

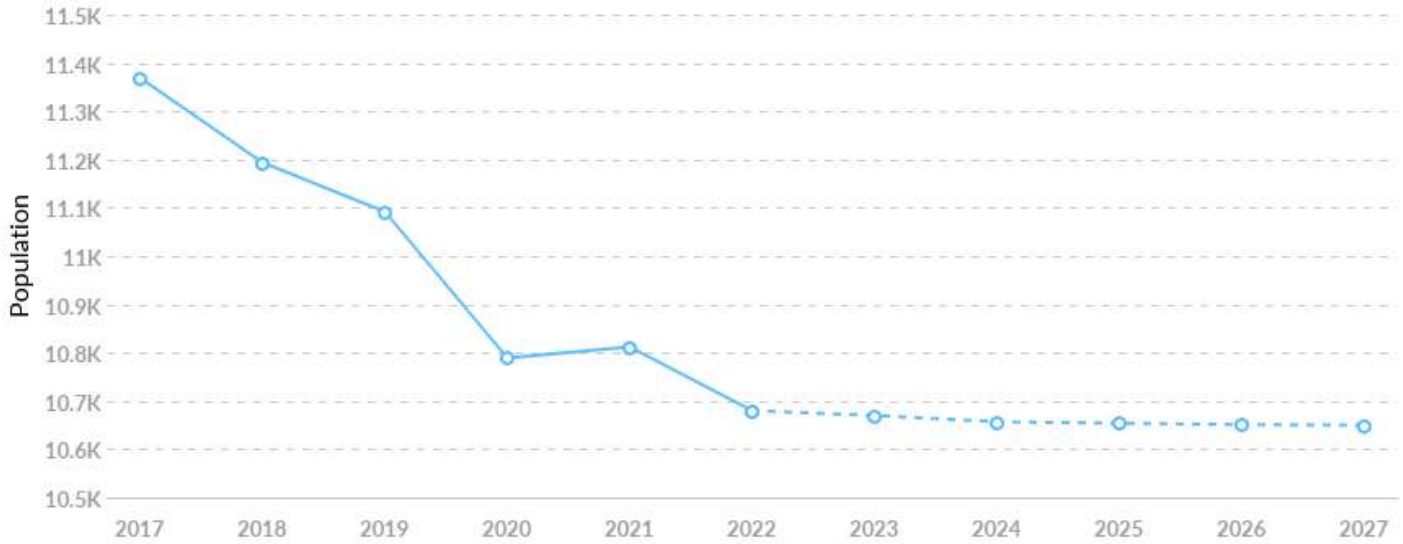


Ethnicity	Unemployment (Aug 2023)	% of Unemployed
Hispanic or Latino	7	4.40%
Not Hispanic or Latino	152	95.60%
Total	159	100.00%

# Historic & Projected Trends

## Population Trends

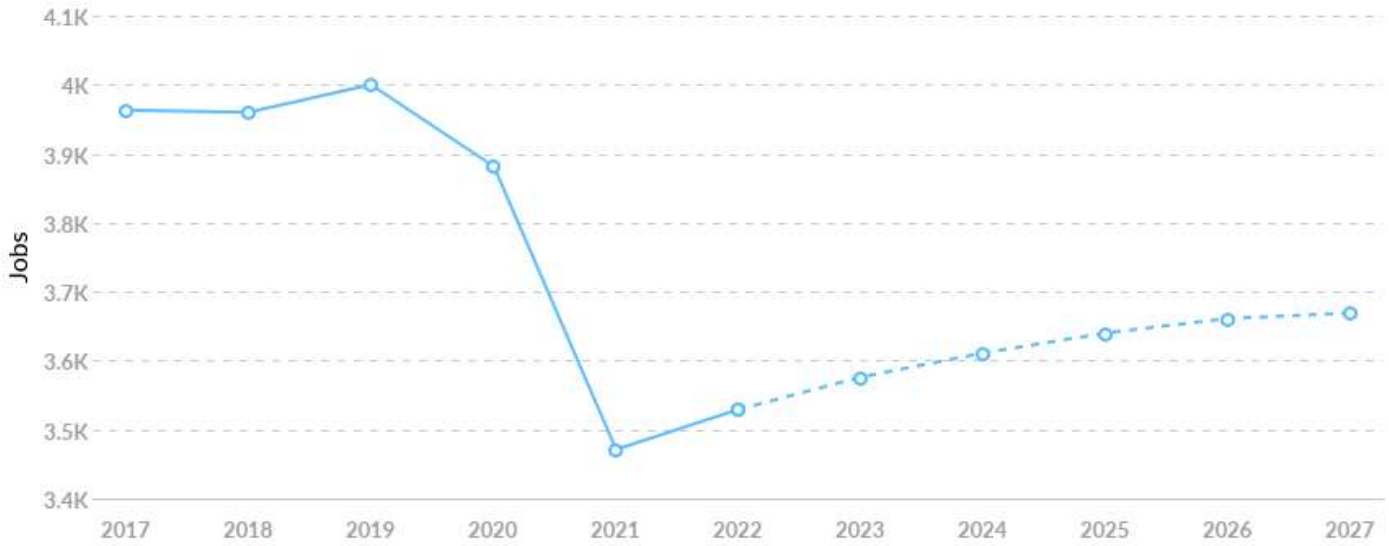
As of 2022 the region's population **declined by 6.1%** since 2017, falling by 689. Population is expected to **decrease by 0.3%** between 2022 and 2027, losing 30.



Timeframe	Population
2017	11,369
2018	11,194
2019	11,092
2020	10,789
2021	10,812
2022	10,680
2023	10,670
2024	10,657
2025	10,654
2026	10,651
2027	10,650

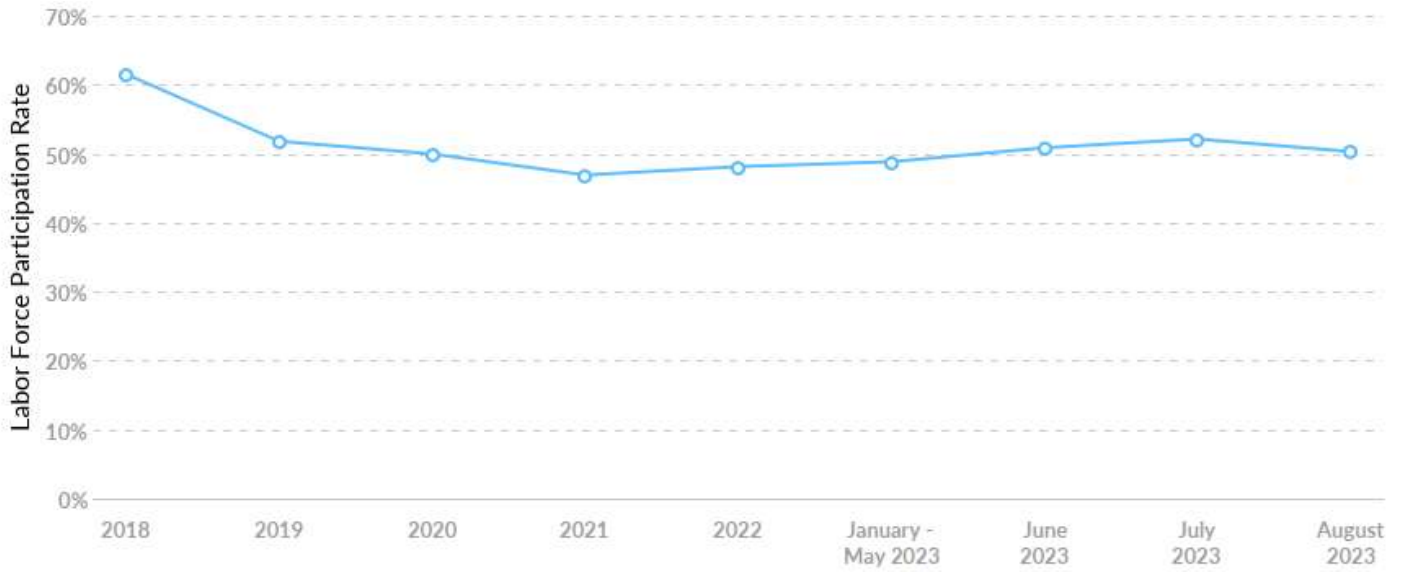
## Job Trends

From 2017 to 2022, jobs declined by 11.0% in Sussex County, VA from 3,963 to 3,529. This change fell short of the national growth rate of 3.8% by 14.8%.



Timeframe	Jobs
2017	3,963
2018	3,960
2019	4,000
2020	3,882
2021	3,471
2022	3,529
2023	3,576
2024	3,611
2025	3,640
2026	3,661
2027	3,669

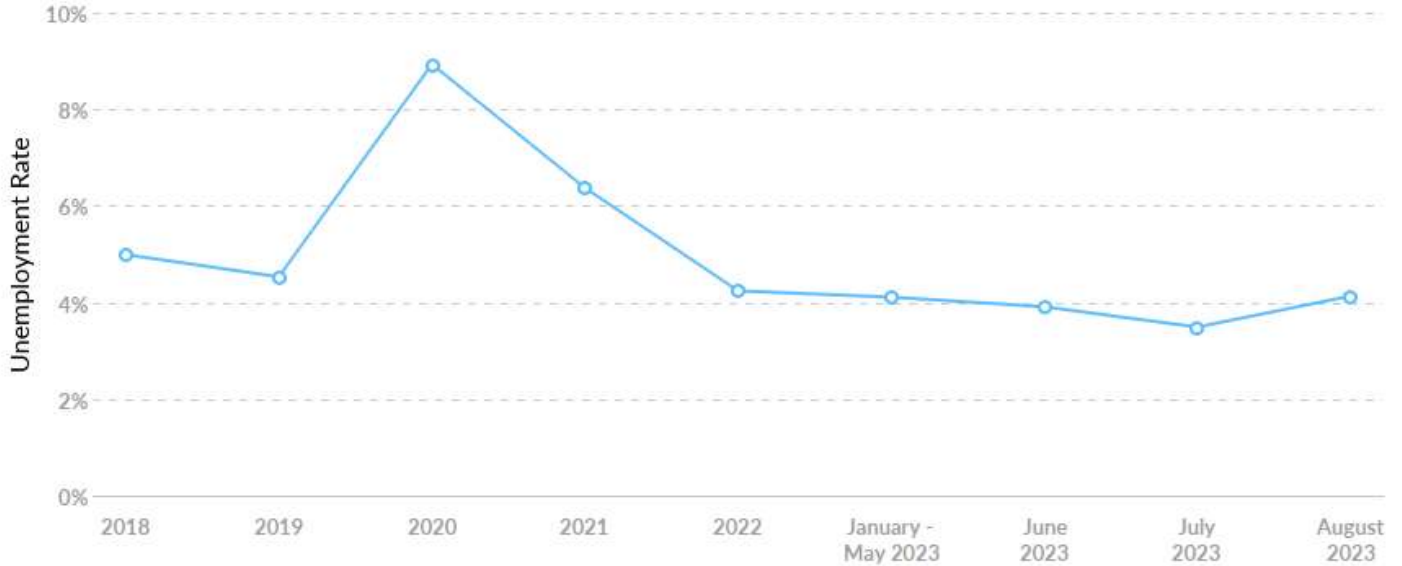
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	61.53%
2019	51.81%
2020	49.96%
2021	46.90%
2022	48.12%
January - May 2023	48.82%
June 2023	50.85%
July 2023	52.13%
August 2023	50.31%

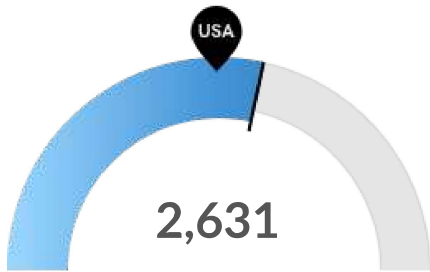
## Unemployment Rate Trends

Sussex County, VA had an August 2023 unemployment rate of 4.13%, **decreasing from 4.99%** 5 years before.



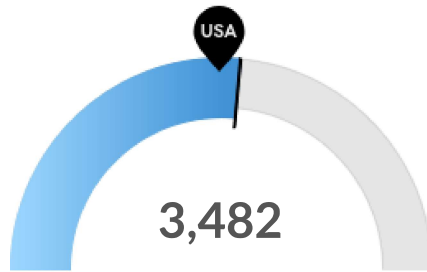
Timeframe	Unemployment Rate
2018	4.99%
2019	4.53%
2020	8.93%
2021	6.37%
2022	4.24%
January - May 2023	4.11%
June 2023	3.91%
July 2023	3.49%
August 2023	4.13%

## Population Characteristics



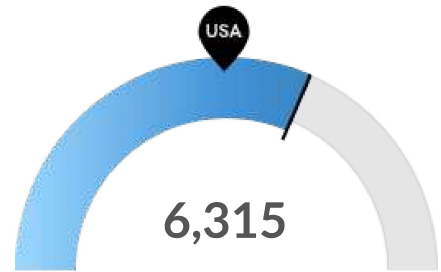
**Millennials**

Sussex County, VA has 2,631 millennials (ages 25-39). The national average for an area this size is 2,172.



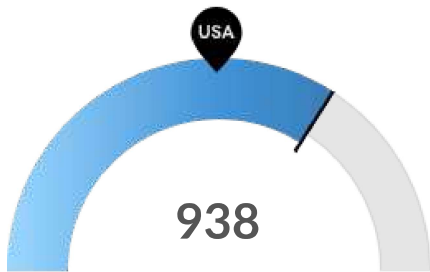
**Retiring Soon**

Retirement risk is about average in Sussex County, VA. The national average for an area this size is 3,201 people 55 or older, while there are 3,482 here.



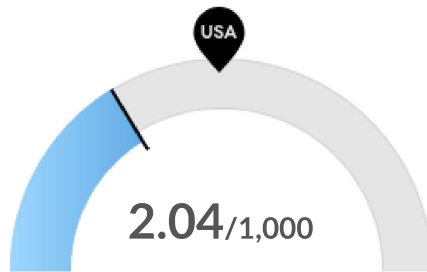
**Racial Diversity**

Racial diversity is high in Sussex County, VA. The national average for an area this size is 4,392 racially diverse people, while there are 6,315 here.



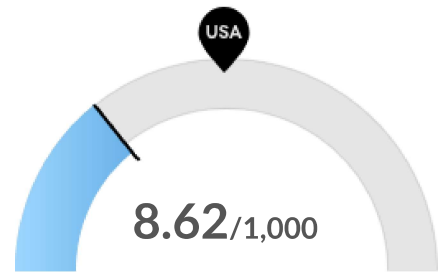
**Veterans**

Sussex County, VA has 938 veterans. The national average for an area this size is 568.



**Violent Crime**

Sussex County, VA has 2.04 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

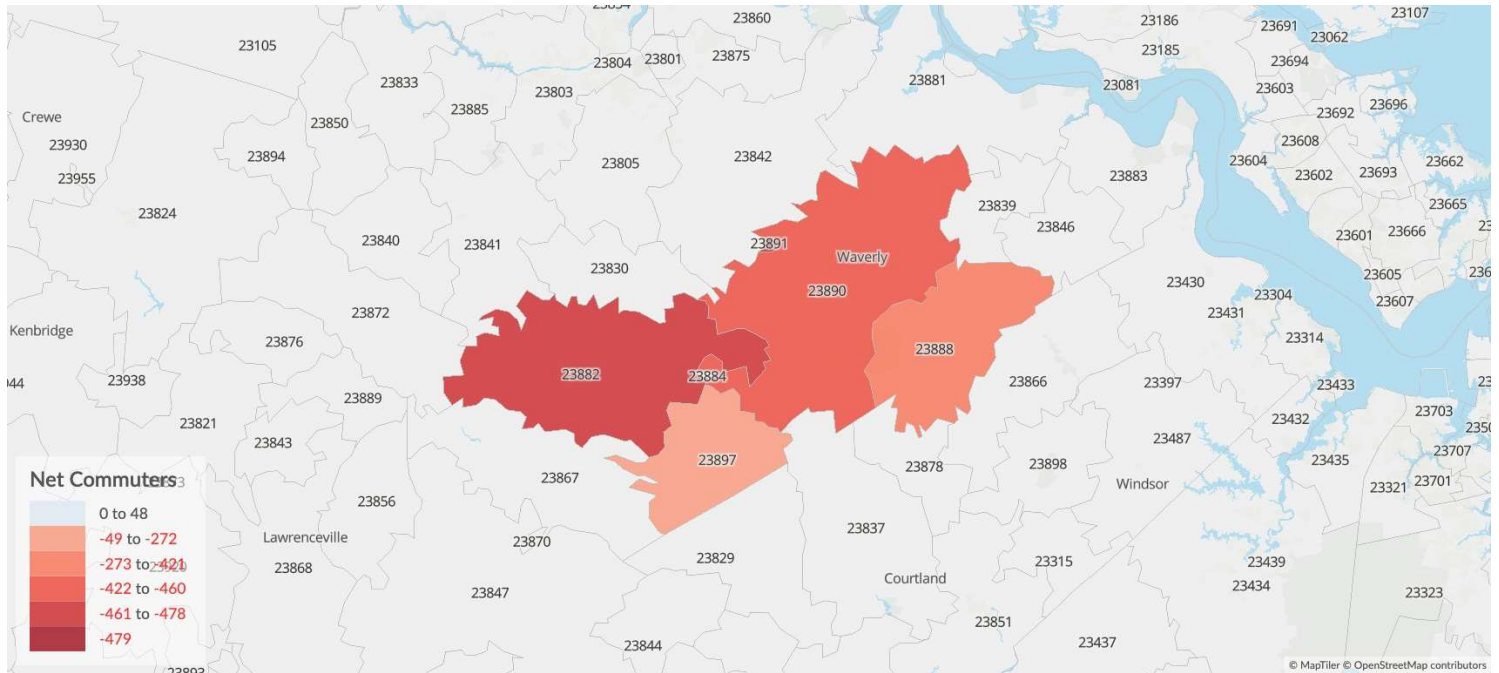


**Property Crime**

Sussex County, VA has 8.62 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Sussex County, VA currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

### Where Talent Lives

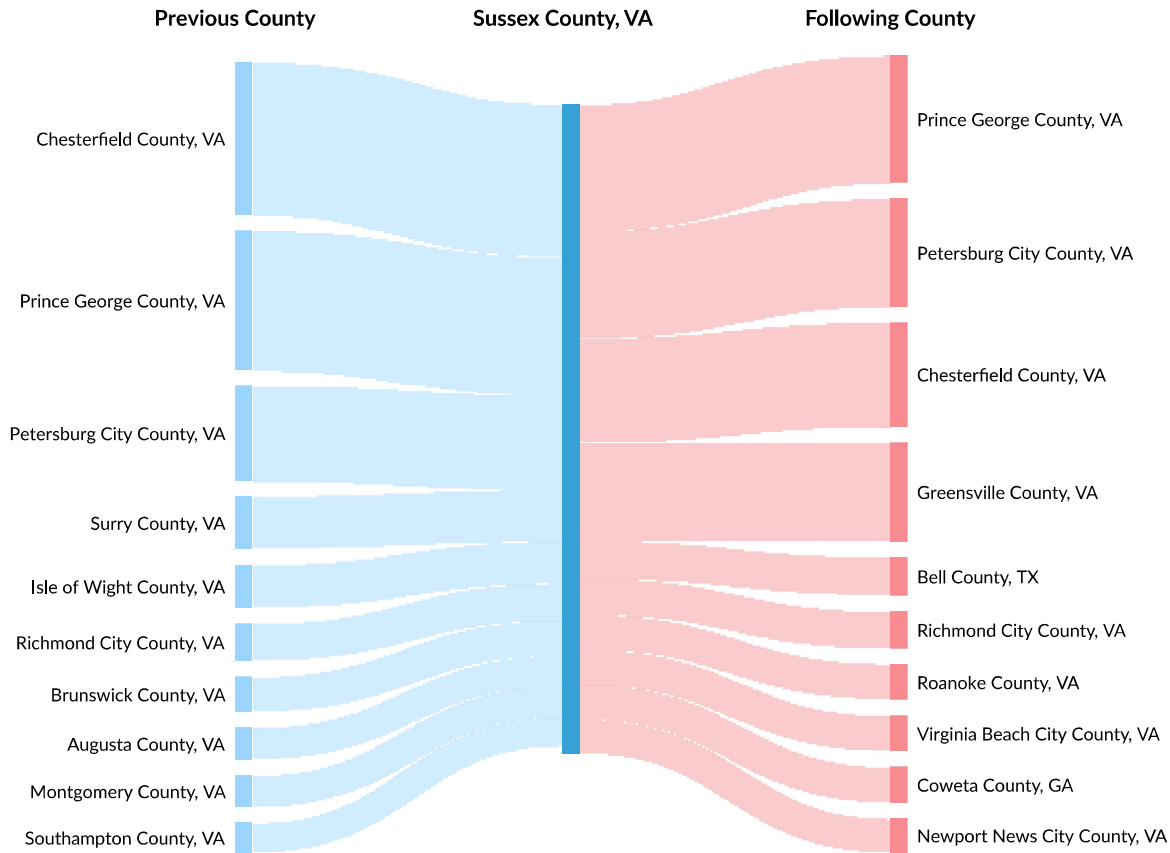
ZIP	Name	2022 Employment
23890	Waverly, VA (in Sussex c...	1,616
23882	Stony Creek, VA (in Suss...	796
23888	Wakefield, VA (in Sussex...	787
23897	Yale, VA (in Sussex coun...	195
23891	Waverly, VA (in Sussex c...	78

ZIP	Name	2022 Workers
23890	Waverly, VA (in Sussex c...	2,038
23882	Stony Creek, VA (in Suss...	1,257
23888	Wakefield, VA (in Sussex...	1,059
23891	Waverly, VA (in Sussex c...	556
23897	Yale, VA (in Sussex coun...	243

# Inbound and Outbound Migration

The table below analyzes past and current residents of Sussex County, VA. The left column shows residents of other counties migrating to Sussex County, VA. The right column shows residents migrating from Sussex County, VA to other counties.

As of 2020, 62 people have migrated from Chesterfield County, VA to Sussex County, VA. In the same year, 51 people left Sussex County, VA migrating to Prince George County, VA. The total Net Migration for Sussex County, VA in 2020 was 57.



### Top Previous Counties

### Migrations

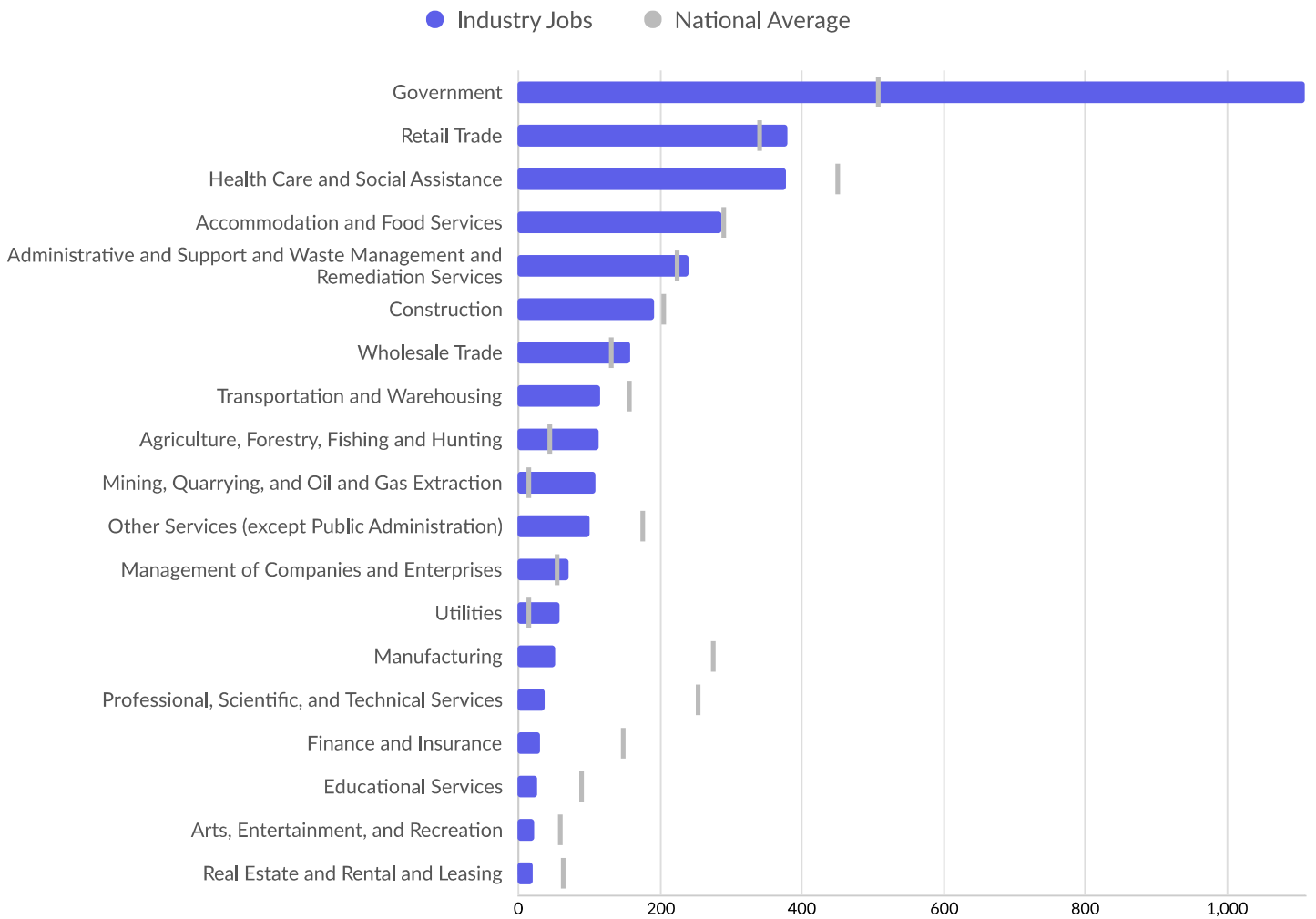
Chesterfield County, VA	62
Prince George County, VA	56
Petersburg City County, VA	38
Surry County, VA	21
Isle of Wight County, VA	17
Richmond City County, VA	15

Top Previous Counties	Migrations
Brunswick County, VA	14
Augusta County, VA	13
Montgomery County, VA	12
Southampton County, VA	12
Buckingham County, VA	11
Roanoke County, VA	10
Powhatan County, VA	9
Grayson County, VA	9
Buchanan County, VA	8

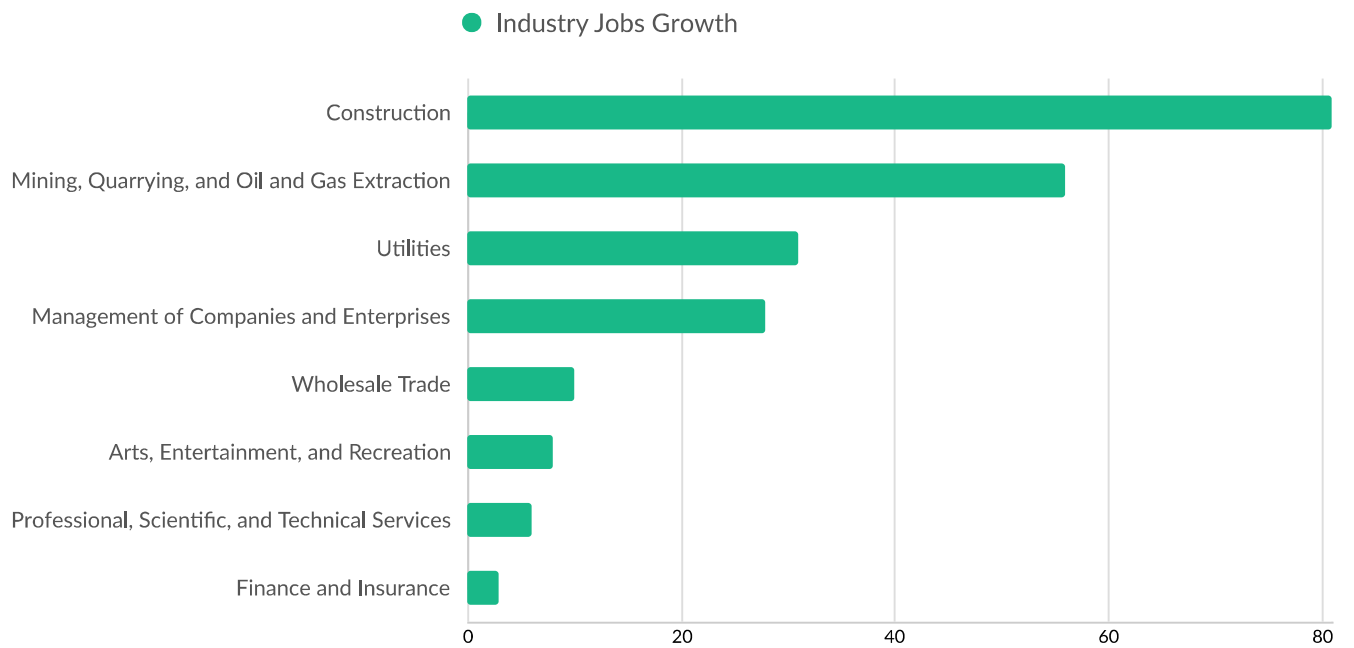
Top Following Counties	Migrations
Prince George County, VA	51
Petersburg City County, VA	44
Chesterfield County, VA	42
Greensville County, VA	40
Bell County, TX	15
Richmond City County, VA	15
Roanoke County, VA	14
Virginia Beach City County, VA	14
Coweta County, GA	14
Newport News City County, VA	14
Buckingham County, VA	12
Stafford County, VA	11
Goochland County, VA	11
Augusta County, VA	11
Chesapeake City County, VA	11

# Industry Characteristics

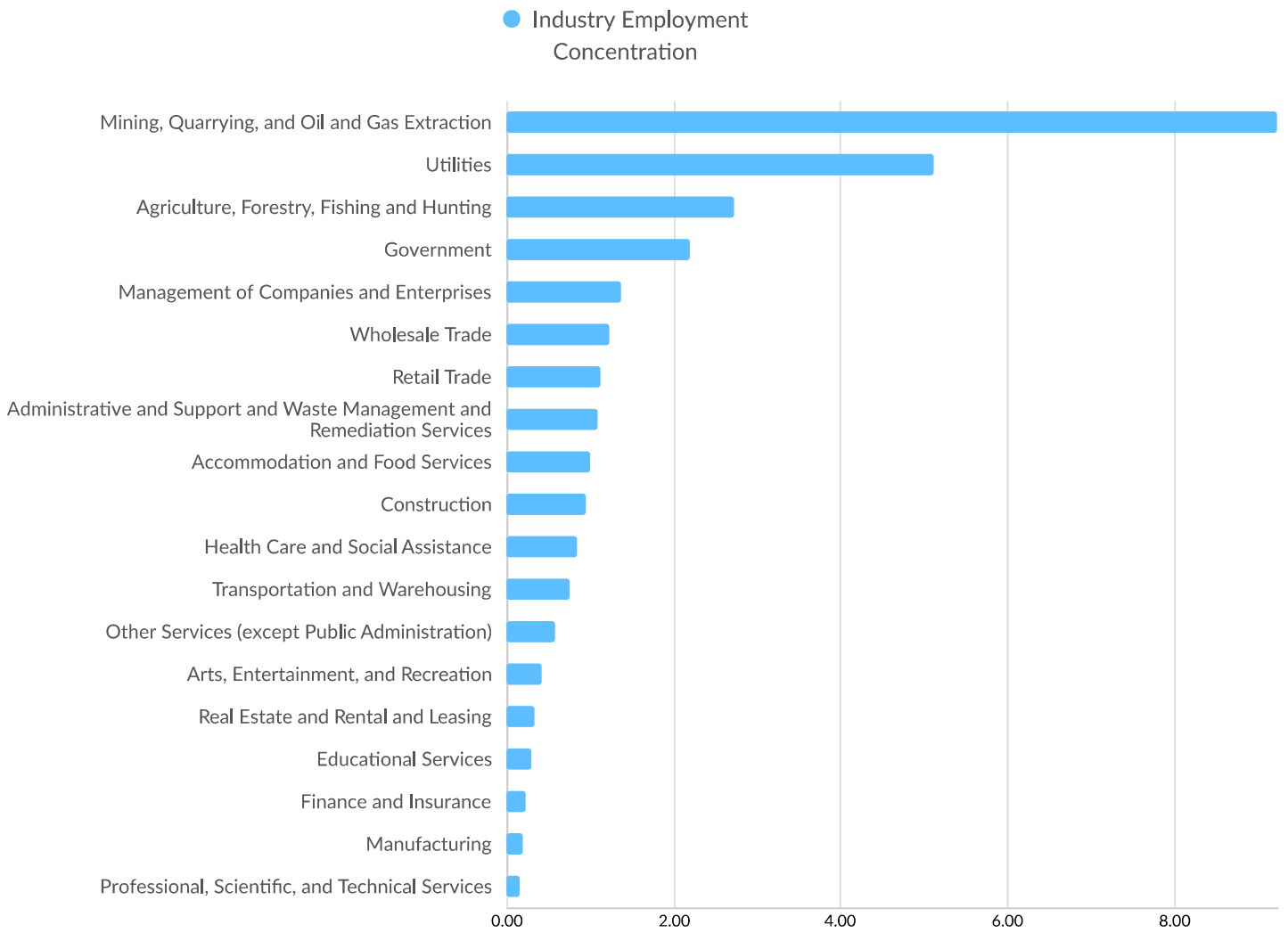
## Largest Industries



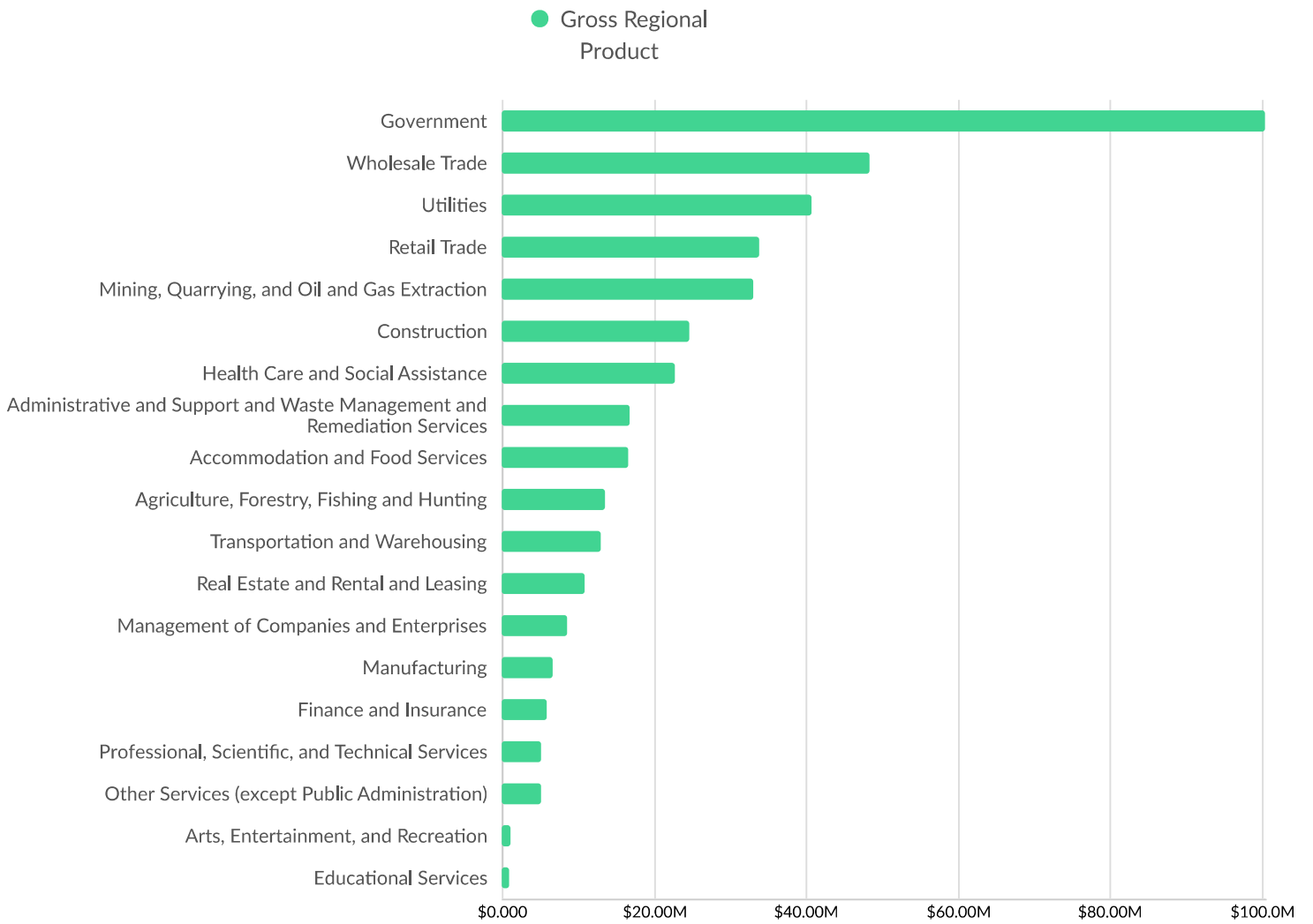
## Top Growing Industries



## Top Industry Employment Concentration



## Top Industry GRP




## Top Industry Earnings



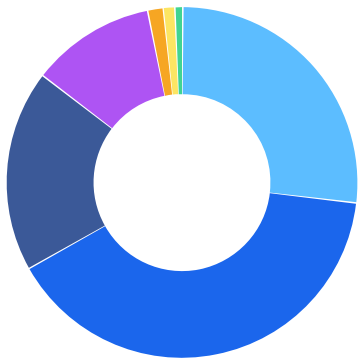
# Business Characteristics

## 700 Companies Employ Your Workers

Online profiles for your workers mention 700 companies as employers, with the top 10 appearing below. In the last 12 months, 332 companies in Sussex County, VA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Commonwealth Of Virginia	36 	Commonwealth Of Virginia	72 
Amazon	21 	connectRN	56 
Smithfield Foods	21 	Smithfield Foods	51 
Sussex County Public Schools	21 	Waverly Rehabilitation And Hea...	46 
Virginia Diner	16 	Melvin L Davis Oil Co.	36 
Dominion National	12 	Virginia Western Community Co...	29 
United States Navy	10 	Smithfield	19 
General Dynamics	8 	Iscientia	18 
Iluka Resources	7 	Sussex County Public Schools	17 
Newport News Shipbuilding, A D...	7 	Encompass Health	16 

## Business Size

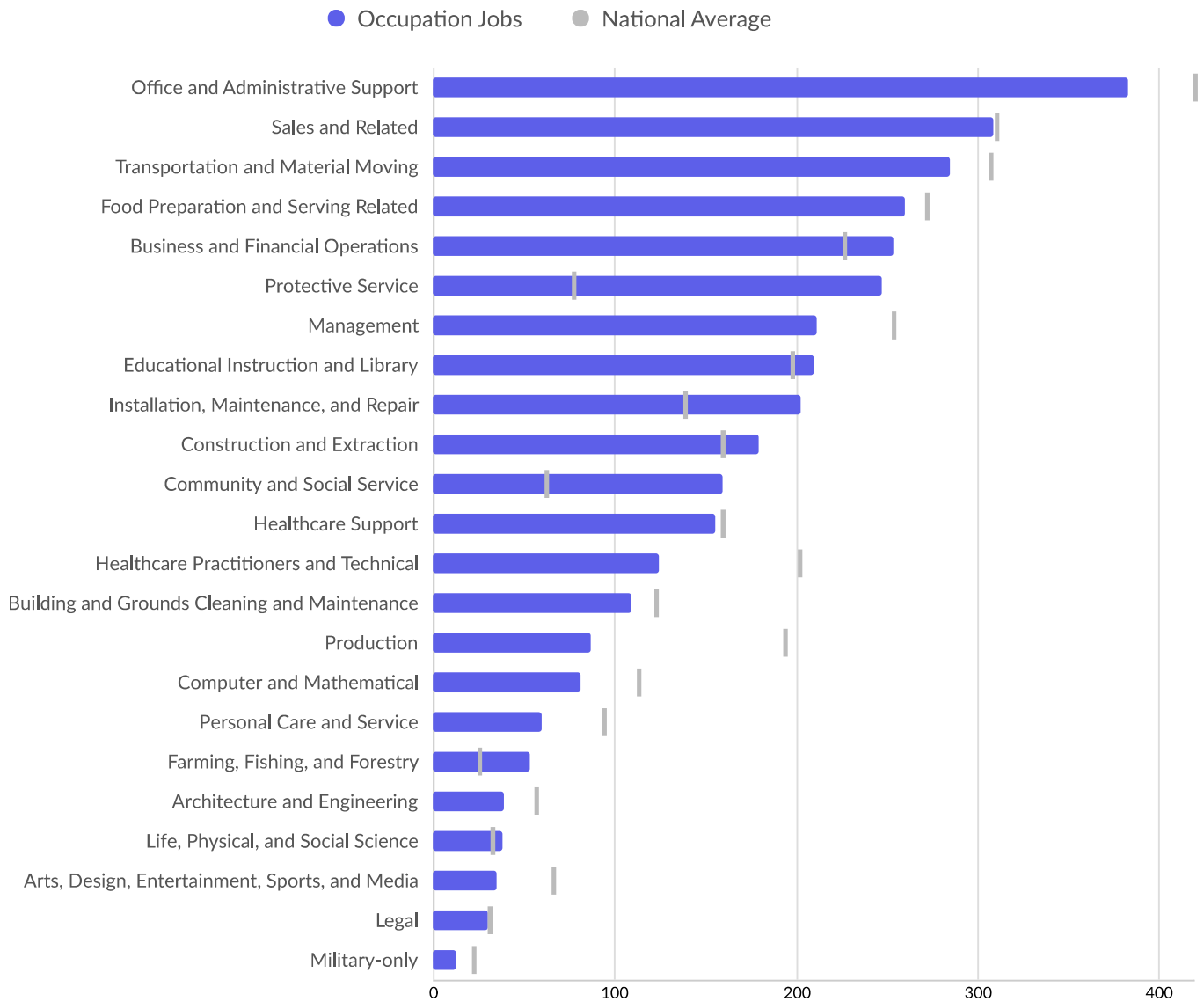


	Percentage	Business Count
1 to 4 employees	26.8%	75
5 to 9 employees	40.0%	112
10 to 19 employees	18.6%	52
20 to 49 employees	11.4%	32
50 to 99 employees	1.4%	4
100 to 249 employees	1.1%	3
250 to 499 employees	0.7%	2

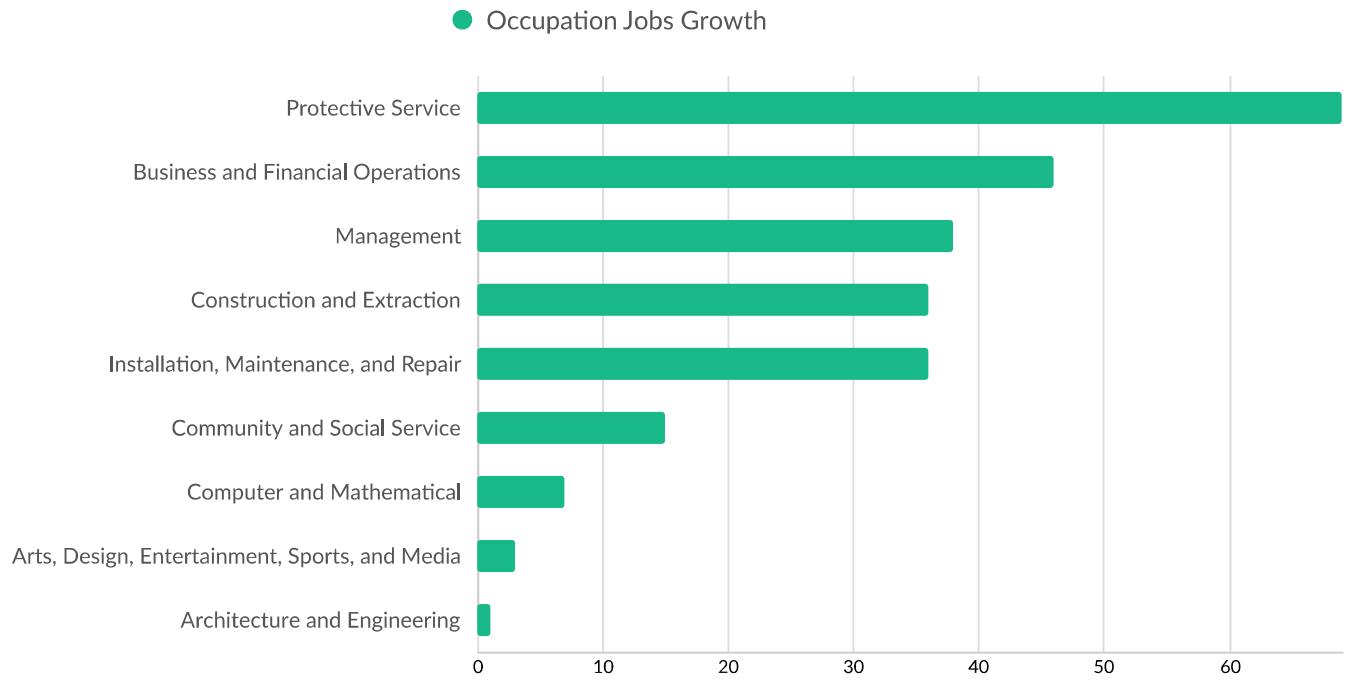
\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

# Workforce Characteristics

## Largest Occupations

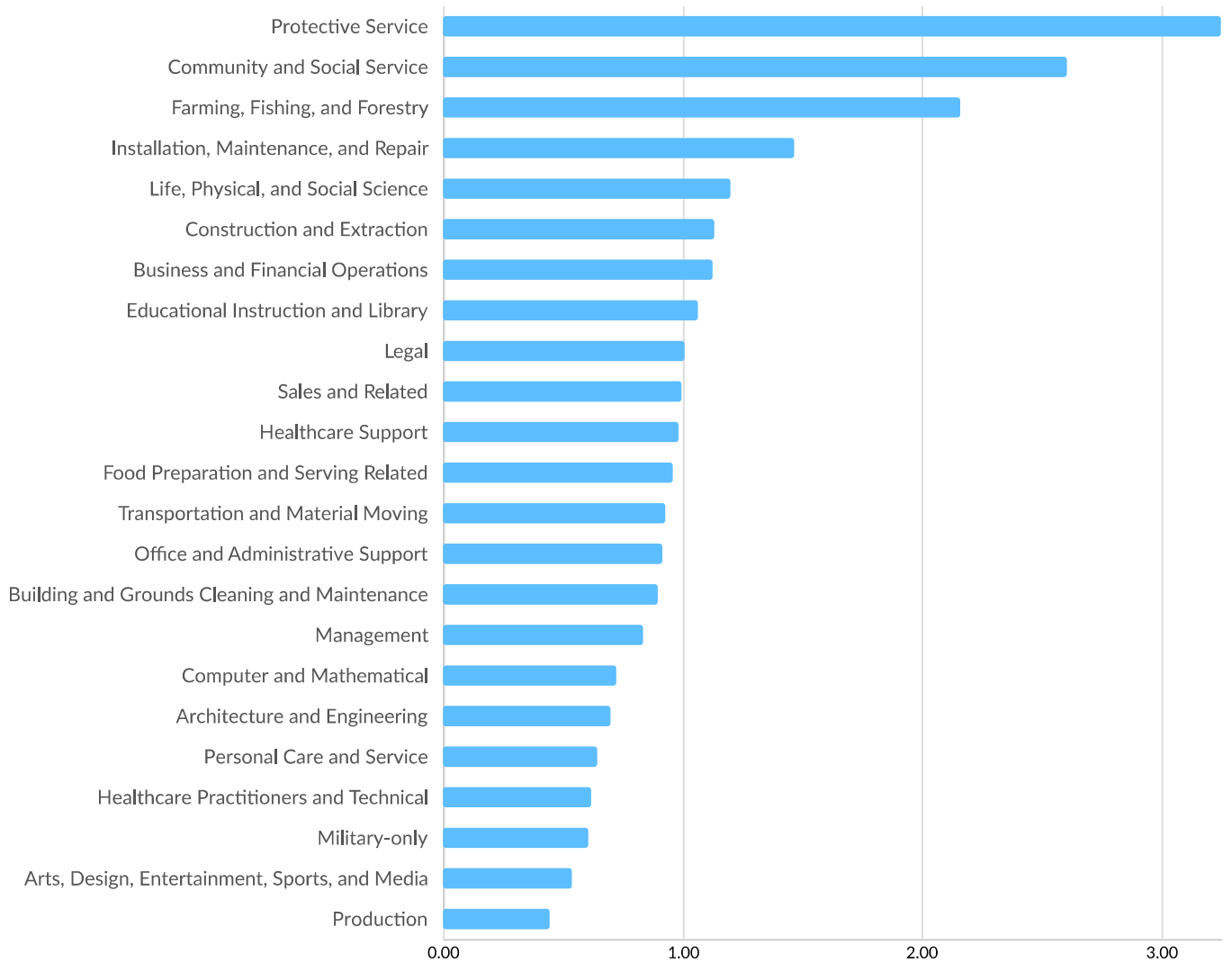


## Top Growing Occupations

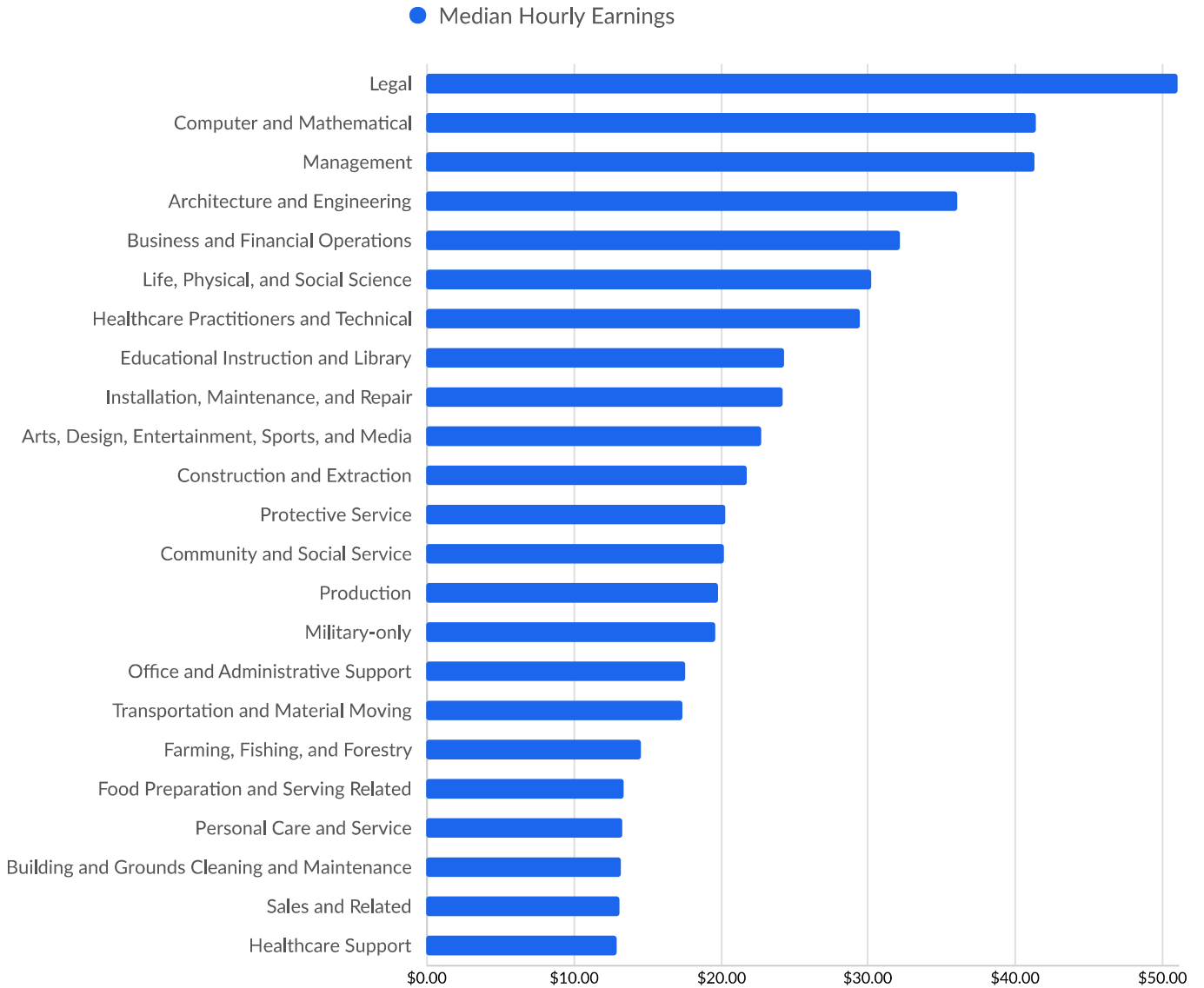


## Top Occupation Employment Concentration

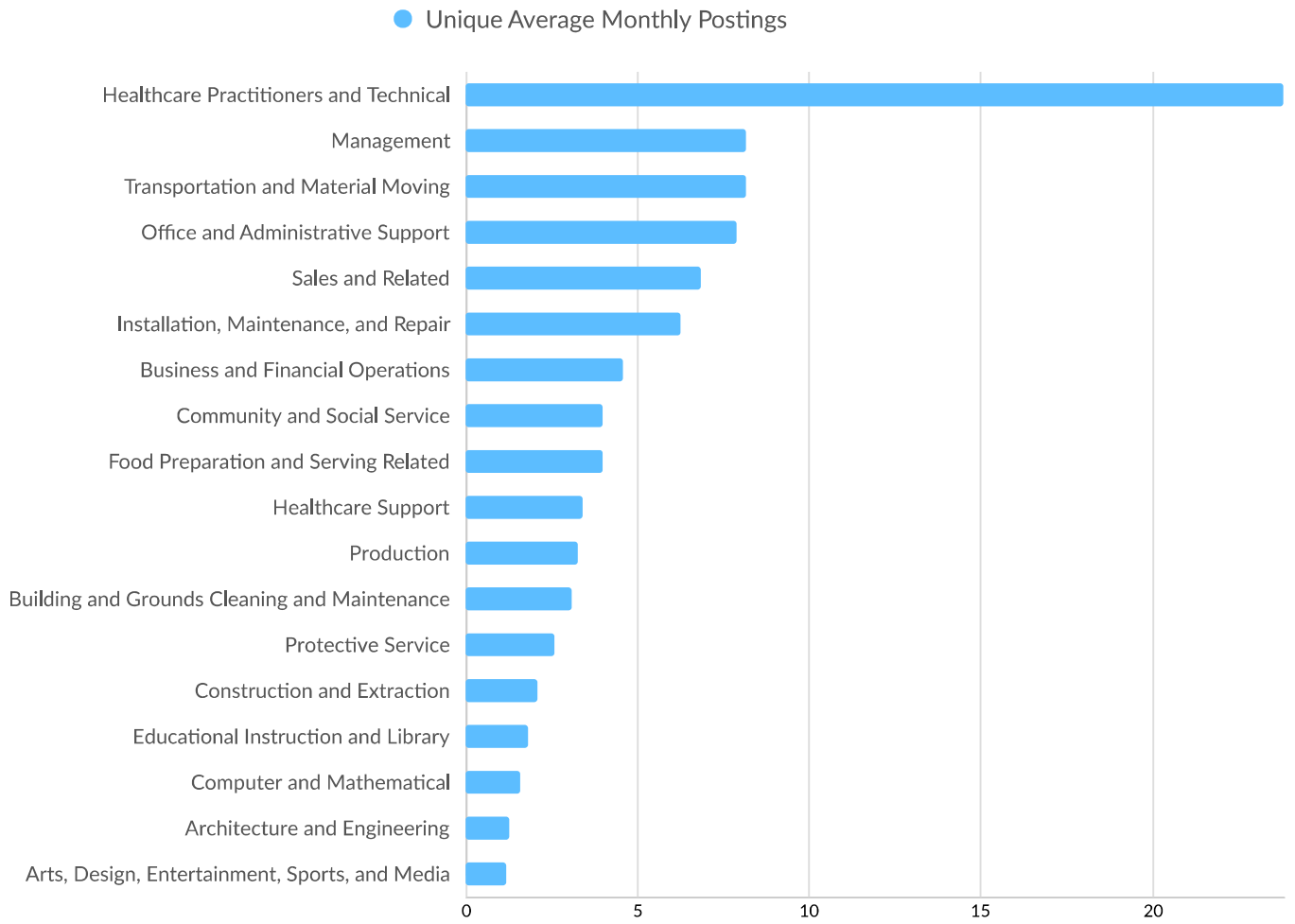
● Occupation Employment Concentration



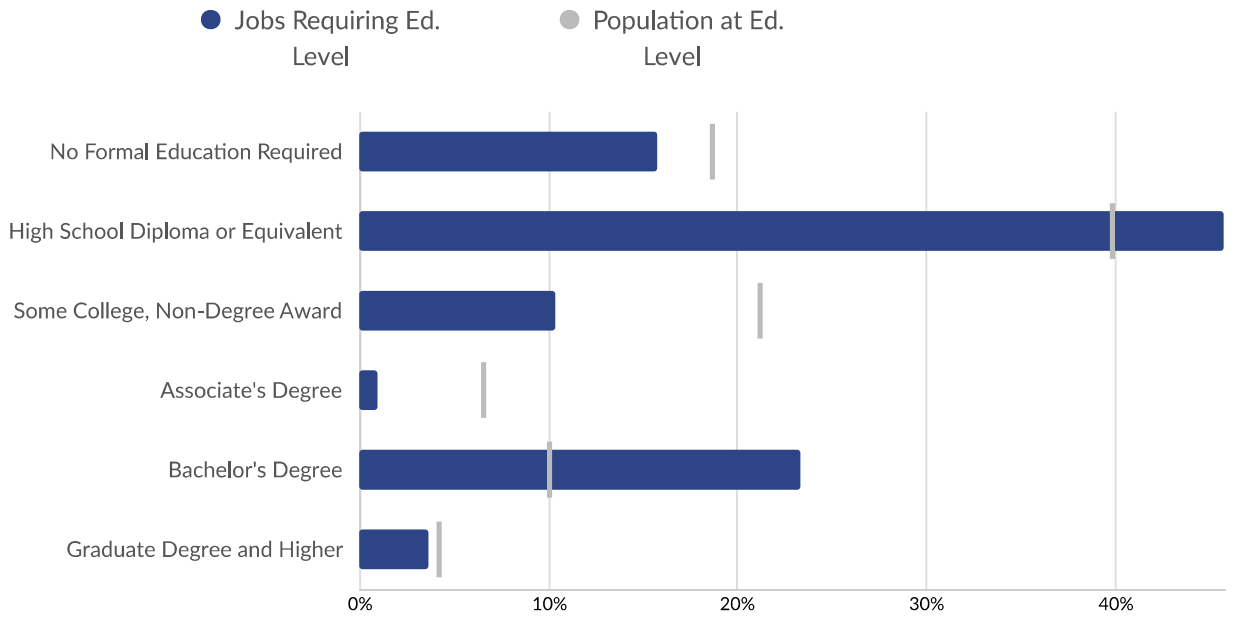
## Top Occupation Earnings



## Top Posted Occupations



## Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Sussex County, VA produced graduates.

# In-Demand Skills

